



## **EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

Solano Advocates for Victims of Violence (SAVV) is an equal opportunity employer and does not discriminate on the basis of ancestry, age, color, disability (physical and mental, includes HIV and AIDS), genetic information, gender, gender identity, gender expression, marital status, military or veteran status, national origin, race, religion (includes religious dress and grooming), sex (includes pregnancy, childbirth, breastfeeding and/or related medical conditions), sexual orientation, or request for Family Medical Leave Act (FMLA).

This policy also applies to deliveries of services to clients and volunteers.

Equal employment opportunity will be extended to all persons in all aspects of the employment relationship, including but not limited to recruitment, hiring, training, promotion, transfer, discipline, and termination.

If you have any questions or concerns, contact SAVV's Equal Opportunity Officer at (707) 820-7288 or via e-mail at [savv@savvcenter.org](mailto:savv@savvcenter.org).

*"Inspiring hope, growth, and resiliency"*

